



Senior Program Officer, Behavioral Health

Description

The Senior Program Officer, Behavioral Health must have the right combination of credentials, experience and expertise, including a behavioral health provider background and public health coalition building skills. He/She will work in collaboration with the Chief Program Officer, the Chief Executive Officer, and program staff and grantees to identify collaboration opportunities and implement a collective impact approach to the Coachella Valley Behavioral Health Coalition. He/She will further advance the District/Foundation's charitable purpose and advance the realization of the Board-approved policies. The Senior Program Officer, Behavioral Health is a key District and Foundation external ambassador in the community. He/she must be able to perform a variety of public health planning, trainings, assessment, evaluation and capacity-building activities impacting mental/behavioral health.

Community Health Improvement Planning:

- Completes and implements a **Behavioral Health Improvement Plan** for Coachella Valley with broad community participation;
- Uses a **Collective Impact** approach to address complex challenges in the behavioral health system;
- Coordinates planning activities that involve broad stakeholder participation, assessments, priority setting, action plan development, work plan oversight, sustainability planning, and evaluation to improve community health and create more equitable health conditions.
- Serves as a liaison and facilitator for other community planning activities internal and external to DHCD&F to identify and advance priority public health issues at a systems and policy level.
- Engages the public directly in planning, problem-solving, and decision making for community health improvement initiatives.
- Coordinates and assists with strategic planning, monitoring and evaluating behavioral/mental health programmatic activities.
- Identifies and promotes equitable, best practice strategies to inform and address public health practice internal and external to DHCD&F.
- Responsible for reporting progress to supervisor and for public information/utilization as well as provide advice regarding regulations and funding.
- Utilizes various communication and outreach tools to support stakeholder engagement activities.
- Possess oversight and implementation of special projects to mental/behavioral health internal and external to DHCD&F.

Assessment:

- Coordinates and implements strategies to assess targeted public health issues and root causes (e.g. social determinants of health) across various populations.
- Identifies and gathers qualitative and quantitative data, and other information (e.g. health-related literature, policy briefs, legislative and regulatory documents, etc.).
- Works collaboratively with internal and external stakeholders (i.e. traditional and non-traditional partners) to analyze population and community health indicators in a coordinated fashion, achieve standardization where appropriate and to ultimately guide community health improvement planning and policy efforts related to mental/behavioral health.

Additional Requirements:

- Intermediate proficiency skills in Microsoft Office Suite.
- Must have thorough understanding of the principles of public health practice and mental health systems.
- Must have knowledge of the principles, tools and strategies used in stakeholder engagement, assessment, planning and evaluation.

Reporting Relationship

Reports to the Chief Program Officer.

Qualifications and Requirements

- Advanced degree in Social Science, Social Work or Public Health and at least five (5) years of relevant work experience (A combination of education and experience may be substituted for the education requirements.)
- Licensed Clinical Social Worker (LCSW) preferred
- Five (5) years of experience with community engagement, including, but not limited to coalition building and participation, relevant/related field experience in public health areas such as research, evaluation and project management, and experience giving public presentations.
- Commitment to the District/Foundation's vision, mission and values
- Proven ability to work well with diverse groups with flexibility, efficiency, enthusiasm, and diplomacy both individually and as member of a team
- Ability to listen critically, learn from others, and build consensus
- Demonstrated ability to lead and build relationships by gaining the respect and trust of others
- Well-developed set of organizational skills; experience handling multiple priorities effectively and meeting deadlines
- Excellent analytical, written and verbal communication skills, including oral presentation skills
- Ability to travel, including site visits and representation at outside meetings

Working Conditions

- General office environment
- Physical demands include lifting and moving equipment and supplies up to 25 pounds
- Occasional weekend, late afternoon, and evening hours required
- Punctuality and satisfactory attendance are essential functions of the job

Compensation

Salary range: \$90,000 - \$120,000

Exempt position commensurate with experience. The District/Foundation offers a competitive benefits package and is an equal employment opportunity employer.